



## **International Association of Trans Bodybuilders & Powerlifters (IATBP) Board of Directors Member Job Description**

### **EXPECTATIONS OF THE BOARD AS A WHOLE**

The mission of IATBP is to provide a supportive place for trans people around the world to compete in bodybuilding and powerlifting, no matter where they are on the transgender or non-binary/gender non-conforming spectrum. We want to help create a world where all people are accepted for who they are.

The board is responsible for:

- advancing the mission and programming of IATBP
- strategic, organizational, and human resources planning
- ensuring strong fiduciary oversight and financial management
- fundraising and resource development
- enhancing IATBP's public image
- Assessing the performance of the Executive Director and the board's own performance as the governing body of IATBP

### **EXPECTATIONS OF INDIVIDUAL BOARD MEMBERS**

Each individual board member is expected to:

- know the IATBP mission, policies, programs, and needs
- faithfully read and understand the IATBP's financial statements
- serve as advocates and ambassadors for the organization and fully engage in identifying and securing the financial resources and partnerships necessary for IATBP to advance its mission
- leverage connections, networks, and resources to achieve IATBP's mission
- identify personal connections that can benefit IATBP's fundraising and reputational standing
- attend, prepare, and participate in four quarterly board of directors meetings per year

### **BOARD MEMBERS ARE ALSO EXPECTED TO**

- follow the organization's bylaws, policies, and board resolutions
- disclose potential conflicts of interest
- maintain confidentiality about all internal matters of IATBP